



SPECIALITY
RESTAURANTS LTD.

Morya Land Mark – 1, 4th Floor, B-25, Veera Industrial Estate, Off New Link Road, Andheri (W), Mumbai - 53
Tel No. (022) 62686700 Website. www.speciality.co.in

February 3, 2020

To,
✓ General Manager,
Listing Department,
BSE Limited,
P.J. Tower, Dalal Street,
Mumbai - 400 001.

Vice President,
Listing Department,
National Stock Exchange of India Limited,
'Exchange Plaza', Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051.

Scrip Code: 534425

Scrip Code: SPECIALITY

Dear Sir/ Madam,

Sub: Outcome of the Board Meeting held on February 3, 2020.

This is to inform you that the Board of Directors of Speciality Restaurants Limited (the "Company") at its meeting held on February 3, 2020 (the "Board Meeting") have *inter alia* considered, approved, adopted and taken on record the following matters:-

1. Statement of standalone unaudited financial results of the Company and consolidated unaudited financial results of the Company, its subsidiaries and joint venture company for the quarter and nine months ended December 31, 2019 (the "Financial Results") along with the limited review reports of the statutory auditors of the Company.
2. Extract of detailed format of unaudited Financial Results for the quarter and nine months ended December 31, 2019.
3. Appointed Mr. Indranil Chatterjee (DIN: 00200577) as Deputy Managing Director, on recommendation of Nomination and Remuneration Committee of the Company for term of three (3) years with effect from February 3, 2020 to February 2, 2023, subject to approval of the Shareholders of the Company.
4. Appointed Mr. Avik Chatterjee (DIN: 06452245), as Whole-time Director (Designated as Executive Director - Innovation and New Formats), on recommendation of Nomination and Remuneration Committee of the Company for term of three (3) years with effect from February 3, 2020 to February 2, 2023, subject to approval of the Shareholders of the Company.





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5. Appointed Mrs. Anita Bandyopadhyay (DIN: 08672071), as Woman Independent Director of the Company, on recommendation of Nomination and Remuneration Committee of the Company, for a term of five (5) consecutive years commencing from February 3, 2020 upto February 2, 2025, subject to approval of the Shareholders of the Company.

In compliance with the requirements of the circular issued by the Securities and Exchange Board of India bearing number CIR/CFD/CMD/4/2015 dated September 9, 2015 (the "Circular"), the required information under Regulation 30 of the Listing Regulations is attached herewith for your information.

Please find enclosed herewith a copy of the Financial Results and the limited review reports of the statutory auditors thereon for the quarter and nine months ended December 31, 2019.

As required under Regulation 47 (1) (b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the extract of the Financial Results will be published in the newspapers in the format prescribed by SEBI, a copy of which is also enclosed herewith.

The full format of the Financial Results will also be available on the website of Company at www.speciality.co.in.

The Board Meeting today commenced today at 2.00 p.m. and concluded at 4.15 p.m.

We request you to please take the above information on record and disseminate the Financial Results of the Company on the websites of the Stock Exchanges accordingly.

Thanking you.

Yours sincerely,

For Speciality Restaurants Limited


Authorized Signatory

Name: Avinash Kinshikar
Designation: Company Secretary & Legal Head



Encl's: As above.



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Information as required in terms of the Circular under Regulation 30 of Listing Regulations:

Sl. No.	Requirement	Disclosure		
		Mr. Indranil Chatterjee	Mr. Avik Chatterjee	Mrs. Anita Bandyopadhyay
1.	Reason for change viz. appointment, resignation, removal, death or otherwise.	Mr. Indranil Chatterjee, Executive Director (Designated as Director – Commercial Operations) of the Company is appointed as Deputy Managing Director for term of three (3) years commencing from February 3, 2020 to February 2, 2023.	Appointment of Mr. Avik Chatterjee, as Whole-time Director (Designated as Executive Director - Innovation and New Formats) of the Company for term of three (3) years commencing from February 3, 2020 to February 2, 2023.	Appointment of Mrs. Anita Bandyopadhyay, as Woman Independent Director of the Company for term of five (5) consecutive years commencing from February 3, 2020 upto February 2, 2025.
2.	Date of Appointment / cessation (as applicable) & term of appointment.	February 3, 2020 to February 2, 2023, subject to approval of Shareholders of the Company. Term of appointment – 3 (three) years.	February 3, 2020 to February 2, 2023, subject to approval of Shareholders of the Company. Term of appointment – 3 (three) years.	February 3, 2020 to February 2, 2025, subject to approval of Shareholders of the Company. Term of appointment – 5 (five) years.
3.	Brief Profile	Please see Annexure A.	Please see Annexure B.	Please see Annexure C.
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Mr. Indranil Chatterjee is not related to any Directors of the Company.	Mr. Avik Chatterjee is son of Mr. Anjan Chatterjee and Mrs. Suchhanda Chatterjee Promoters and Directors of the Company.	Mrs. Anita Bandyopadhyay is not related to any Directors of the Company.





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5.	Information as required pursuant to BSE Circular vide Ref. No. LIST/COMP/14/2018 - 19 and the National Stock Exchange of India Limited vide Ref. No. NSE/CML/2018/24, both dated June 20, 2018.	Mr. Indranil Chatterjee is not debarred from holding the office of Director by virtue of any SEBI Order and/or otherwise such other authority.	Mr. Avik Chatterjee is not debarred from holding the office of Director by virtue of any SEBI Order and/or otherwise such other authority.	Mrs. Anita Bandyopadhyay is not debarred from holding the office of Director by virtue of any SEBI Order and/or otherwise such other authority.
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For Speciality Restaurants Limited


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Annexure A:

Brief Profile of Mr. Indranil Chatterjee:

Mr. Indranil Chatterjee, is a whole-time Director of the Company. He has been a Director of the Company since August 18, 2005. He holds a Bachelor's Degree in Commerce from University of Calcutta and a Post Graduate Diploma in Business Management from Institute of Modern Management, Calcutta.

Mr. Indranil Chatterjee is having over 30 years of experience in the field of Finance and Marketing. He brings to the table his well rounded management skills and strategic inputs for the Company's growth and expansion plans.

Annexure B:

Brief Profile of Mr. Avik Chatterjee:

Mr. Avik Chatterjee holds a Bachelor's Degree in Business Administration from Kingston University, London. During the period of his study at London had worked on the Project of Lounge Bars.

He is Head - Innovation and New Formats of the Company with effect from November 2015. He is spearheading the Company's launch of several new brands viz. "Hoppipola", "POH" (Progressive Oriental House), "Hay" and "Episode One". He is responsible for development of New Formats and setting up of process for its smooth operations.

As Head - Innovation and New Formats, he brings to the table conceptualization of new brands, concepts & detailed analysis on prevailing trends in market, constant research and development towards food and beverage and identification of new markets and customer needs / preferences.

Annexure C:

Brief Profile of Dr. Anita Bandyopadhyay:

Founder Director KafeHR, is an acclaimed expert in Leadership Development, Change Management, Talent Management, Performance Management and HR Processes. Corporate Succession Planning is her niche forte.





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- She is credited with setting-up and leading the Learning & Development functions for over 10,000 employees at the Ajay Piramal Group. She also designed and executed Employee Engagement Programs and Leadership Pipeline development interventions for the same group.
- Her Talent Management Processes have been institutionalized at the 5000 personnel strong Pidilite Industries.
- She has extensively worked to streamline PMS Process for notable names like Raymond Group, Pidilite Industries and Baerlocher India Additives amongst others.

Capabilities: Dr. Anita has the capability and skill to deliver across the entire spectrum of HR needs, be it for a small Leadership group or extremely large groups of employees across businesses and departments. She has a proven expertise in Strategic HR initiatives and Operational Capability Building for greater organizational effectiveness. With over 20 years' experience in HR interventions, she has worked with industries ranging from Pharmaceuticals, Glass Packaging, Education, Adhesives, Textile & Apparels having core insight into Manufacturing, Education, FMCG, Retail and B2B businesses.

Differentiators: Dr. Anita has a Doctorate in Applied Psychology from Kolkata University and an Executive MBA from SP Jain Institute of Management & Research, Mumbai. With work experiences across academics domain and corporate world, she has a rare amalgamation of strong conceptual knowledge with result oriented application practice.

Her academic career at SP Jain Institute of Management & Research and Welingkar Institute of Management have equipped her with in-depth domain knowledge and strong theoretical base. Her corporate experiences at Ajay Piramal Group, Raymond Group and Pidilite Industries have honed her skills in Learning & Development, Psychometric Assessments, Talent Management, OD Interventions, Performance Management, Compensation & Benefits, Talent Acquisition and HR Policies. She has worked with clients like Abbot Pharma, Baerlocher India Additives and UPL for Performance Management, Talent Management, Leadership Development, Change Management and Succession Planning.

Dr. Anita brings to the table this unique combination of strong OB concepts with proven HR practices, to make her a well-rounded, incisive and successful professional who delivers positive results.

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Certifications: Dr. Anita has undergone

- **Coaching Certification program** by Marshall Goldsmith at the Indian School Of Business, Hyderabad
- Certified in Leadership Architect 101 **Competency Library** by Korn/Ferry International, in OPQ32 by SHL Ltd.
- An **Engagement Champion** in Gallup Q12, GPTW as well as Coffman EE2.0.”





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General Manager,
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✓ **Vice President,**
Listing Department,
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'Exchange Plaza', Bandra Kurla Complex,
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